

**WRITTEN QUESTION TO THE MINISTER FOR INFRASTRUCTURE
BY DEPUTY S.Y. MÉZEC OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 10th MAY 2016**

Question

How many staff at managerial level to senior level in the Department for Infrastructure have received pay rises of more than £1,000 per year since November 2014?

Answer

As pay negotiations for 2015-2016 have not concluded there has not been a general pay award since January 2014.

The only increases in pay that have taken place since November 2014 have been as a result of contractual incremental progression, in accordance with normal States of Jersey terms and conditions of employment.

Due to the short deadlines for responding to this question as a result of bank holidays it has not been possible to respond fully by the 12:00 noon Friday deadline. Work is ongoing on analysing the information into the above categories and information will be provided to States Members as soon as possible.

APPENDIX**(Circulated to States members on 10th May 2016)**

Of the 88 individuals **receiving an annual increase in pay of >£1,000** since November 2014 (taken as any one year, not a cumulative rise of >£1,000 over the 2 years concerned), the figures break down as follows:

Reason for Increase	Other Employees	Manager	Senior Manager	Total
Increased Hours	1	0	0	1
Moved to New Role	7	0	0	7
Promotion	2	2	0	4
Re-evaluation of Role	5	1	0	6
Standard Increment	48	17	5	70
Total	63	20	5	88

Senior Managers are Assistant Director level and above

Managers include : section managers, maintenance managers etc

Other Employees include : maintenance staff, EFW operators, chargehands, electrical and mechanical technicians, motor traffic and parking control officers, drivers / labourers, management accountants, vehicle technicians, apprentices etc

Figures do not include Jersey Property Holdings, which was not part of DfI until January 2016.

As pay negotiations for 2015-2016 have not concluded there has not been a general pay award since January 2014. Incremental progression up the standard pay scales is the only pay rise that employees have received in the period where the reason for increased pay has not been in relation to a change in role.